Common Goals and a Common Vision: One State's Story

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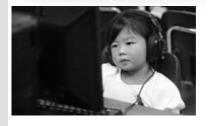














Kentucky Senate Bill 1 (2009)

Unbridled Learning

- New content standards in English/language arts; mathematics; science; social studies
- New balanced assessments
- Program Reviews in writing; arts/humanities; practical living/career studies
- New state accountability system







Unbridled Learning—KY's Focus

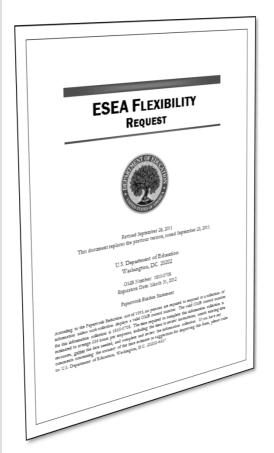
First to adopt Common Core State Standards (CCSS)



- First to teach and assess students on those standards
- First state to align high quality instructional resources with CCSS in a Continuous Instructional Improvement Technology System (CIITS)
- One of the first states with a comprehensive unified strategy for boosting college/career readiness



Unbridled Learning



 Among the first states granted ESEA flexibility to use a next-generation state accountability model for federal accountability



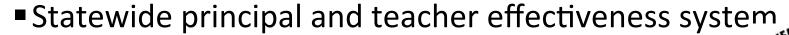


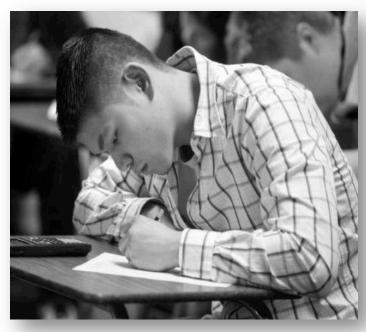
Unbridled Learning

• First state to implement a next-generation accountability system based on a variety of

measures:

- Student achievement
- Growth
- Gap
- College/ career readiness
- Graduation rate
- Program Reviews







Unbridled Learning Accountability Model

Next-Generation Learners Next-Generation
Instructional
Programs
and Support

Next-Generation Professionals



Next-Generation Next-Generation Schools/Districts





Unbridled Learning Accountability Model

- **Next-Generation Learner**
 - Achievement
 - Gap
 - Growth
 - College/Career Readiness
 - Graduation Rate





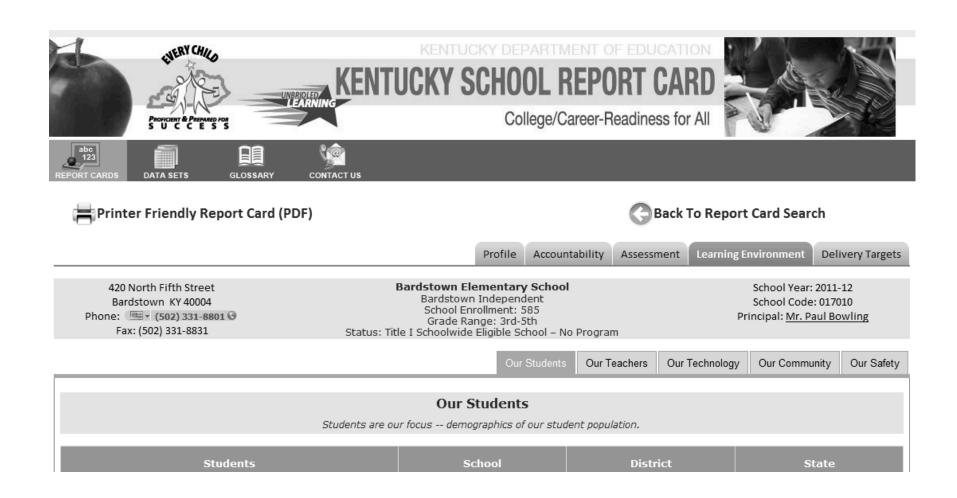
- Next-Generation **Instructional Programs and Support**
 - Program Reviews
 - ✓ Arts/Humanities
 - ✓ Practical Living/Career Studies
 - ✓ Writing

 - ✓ K-3 ✓ World Languages
- Next-Generation Professionals
 - Teacher and Leader Effectiveness





Unbridled Learning Accountability Model



Kentucky Education Action Team (KEAT)

- Coalition representing all aspects of education: community, parent, teacher and P-12 public school leadership organizations
- Kentucky Board of Education issued a resolution supporting KEAT.
- Mission: persuade General Assembly to provide and sustain sufficient resources that will advance and support learning for all P-12 public school students to reach their potential for career/college readiness.







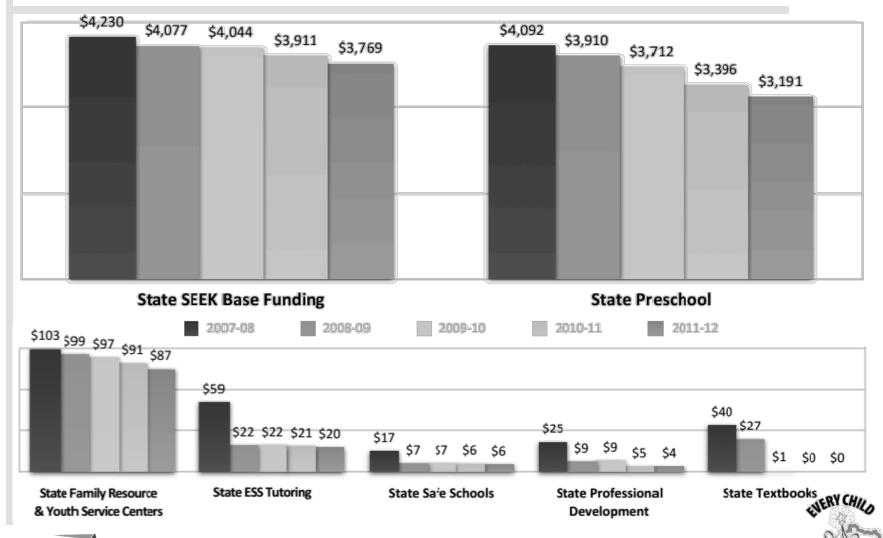








Per Pupil Funding, Adjusted for Inflation* *(based on KEAT research)





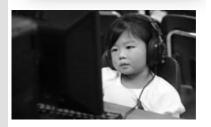
Taking the Lead on Professional Learning

















Kentucky Leadership Networks' Pillars of Learning

- Standards
- Assessment Literacy
- Characteristics of Effective
 Teaching and Learning
- Building Capacity for Leadership

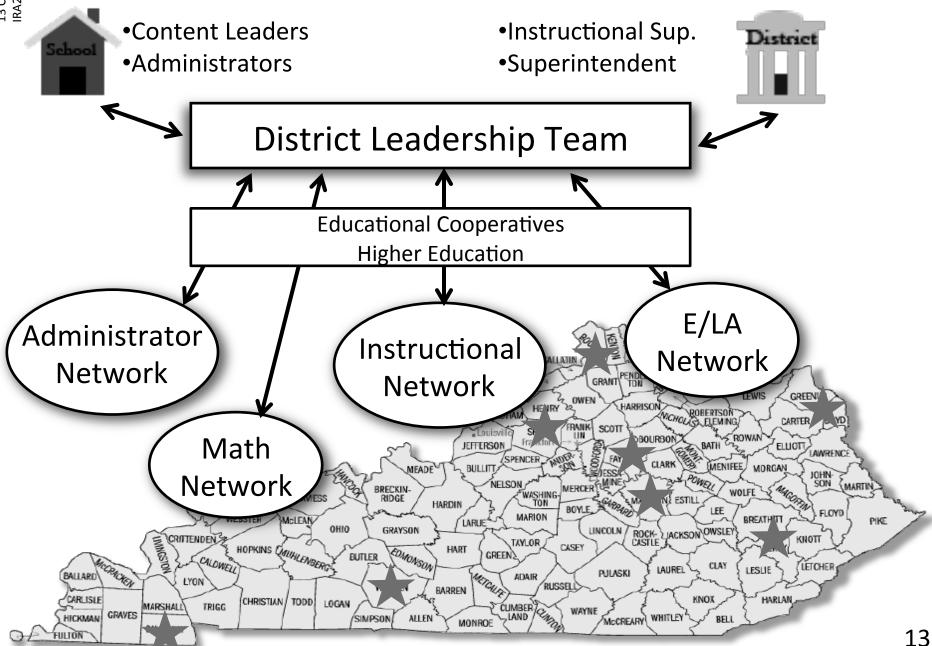








Kentucky Leadership Networks



Leadership Network Work

- Deconstruct standards into clear learning targets
- Design/implement high-quality formative assessment practices
- Plan/align rigorous and congruent learning experiences for instruction
- Select evidence-based strategies and resources to enhance instruction
- Facilitate and support professional learning at the local level based on district needs





Taking the Lead on Professional Growth and Educator Effectiveness





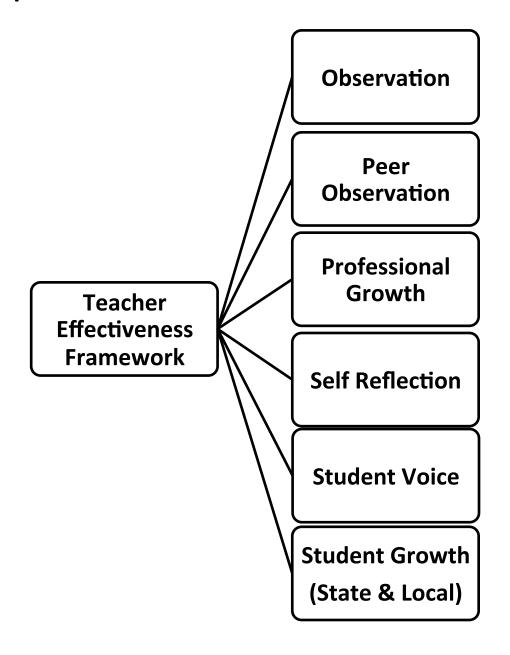








Multiple Measures of Effectiveness









Items with greatest disparity between Stayers and Movers

| TELL Kentucky Survey Items | Percent Agreement | | | | |
|--|-------------------|--------|--------------------|--------------------|--------------------|
| | Stayers | Movers | Leave Classroom | Leave Education | Stayers- Movers |
| The school leadership consistently supports teachers. | 77.6 | 32.7 | 69.5 | 51.6 | 44.9 |
| Overall, my school is a good place to work and learn. | 87.6 | 43.1 | 81.2 | 63.1 | 44.5 |
| There is an atmosphere of trust and mutual respect in this school. | 73.3 | 28.9 | 62.9 | 47.8 | 44.4 |
| Teachers feel comfortable raising issues and concerns that are important to them. | 69.6 | 27.1 | 60.2 | 45.8 | 42.5 |
| The school improvement team provides effective leadership at this school. | 81.8 | 40.5 | 71.4 | 58.8 | 41.3 |
| The school leadership makes a sustained effort to address teacher concerns about leadership issues. | 76.2 | 35.1 | 64.6 | 51.7 | 41.1 |
| The faculty and leadership have a shared vision. | 83.0 | 43.5 | 72.8 | 59.4 | 39.5 |
| The school leadership makes a sustained effort to address teacher concerns about managing student conduct. | 77.7 | 39.7 | 69.2 | 57.6 | 380 ENERVCHILO |







- Searchable online database of CCSS and Kentucky academic standards, learning targets, aligned instructional resources
- Lesson planner and scheduler
- Standards-based test item bank
- Assessment results from benchmark tests, K-PREP (state tests), ACT, PLAN and EXPLORE
- PD/teacher-leader effectiveness resources
- School improvement resources





College/Career Readiness



Integrated Strategy

Instructional Strategies

- Math and Literacy Design
 - CCSS
- Ky. Curriculum Framework
 - Common Core Networks
 - Formative/Summative assessment



Teacher & Principal Effectiveness

- Steering Committees
- Rubric Development
- Observation Protocol
- Student Learning Evidence
 - Student Voice
- Working Conditions Survey
 - Legislation

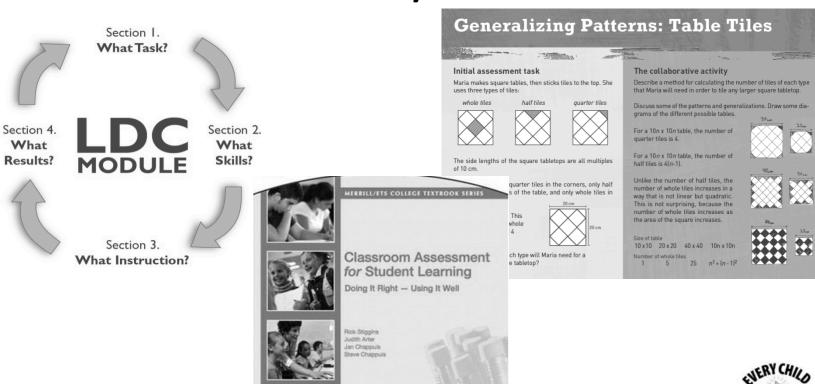








Provide Tools/Resources



Includes CD and DVD





Lead with Standards first!













Patience, commitment, and involvement!

"States such as Connecticut, Delaware and Kentucky are showing leadership in creating feedback and evaluation systems that reflect the patience and involvement of teachers and administrators. This is what's required to build the kind of infrastructure that stands the test of time."

--Bill Gates (Washington Post, op-ed, April 2013)







College/Career Readiness for All www.education.ky.gov





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